



**BACCHUS MARSH NETBALL ASSOCIATION
INCORPORATED**

Registration No. A 7076

BYLAWS

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DEFINITIONS

“Association” means the Bacchus Marsh Netball Association Incorporated.

“Club” means a non-profit incorporated body which has an interest in netball and is affiliated with the Association.

“Bylaws” means these By-Laws of the Association as amended from time to time.

“Committee” is the governing body of the Association.

“Constitution” means the constitution of the Association as amended from time to time.

“Club Delegate” is a representative of a Club or Team who liaises with the Committee.

“Ineligible player” is a player who is not entitled to participate in a game, which may include a player who has not qualified or a player not eligible to play in that age section.

“Team” is a team which is not affiliated with a governing Club at either the Night Competition or the Saturday Competition.

“Team Official” has the meaning given to it by Bylaw 23.

BYLAWS

These Bylaws govern the Association. They are the operating procedures that determine the conduct of the Association and its members under Rule 2 of the Constitution. The Committee adopted these Bylaws on the 7th July 2022. Any amendments to these Bylaws come into effect on the date they are approved by the Committee and will remain in force until amended, repealed or replaced.

1. ANNUAL GENERAL MEETING

- 1.1 An Annual General Meeting will be held on the dates determined by the Committee and advised to teams.
- 1.2 Senior teams must be represented by two delegates and Junior teams by one delegate at all AGM'S.
- 1.3 Teams who do not comply with Bylaw 1.2 will be deducted 4 competition points

2. CORRESPONDENCE

- 2.1 All correspondence sent by a Team to the Association must be sent in writing from the Club Secretary or authorised person to the Association Secretary.
- 2.2 All correspondence from the Association to a Team will be addressed to the either the team captain, coach or manager (as stipulated on the team registration form).

3. FINANCES

- 3.1 Fees
 - (a) The Committee shall determine the fees to be paid by each Club and Team to the Association.
 - (b) The Association may set an annual affiliation fee for Clubs or Teams. Each Club and Team may pay an annual affiliation fee of the sum prescribed by Association.
 - (c) The fees shall be calculated to cover the costs of Association and Competition management activities.
 - (d) All monies due to the Association must be paid by the 5th round of the selected season.
 - (e) Teams that have not paid by the 5th round may be suspended from the competition until the outstanding debt is paid.
 - (f) All players shall be fully paid members of their own Team in order to be eligible to participate in any activities governed by the Association.
 - (g) Any individual with outstanding debt to the Association shall not be permitted to take the court for any Team in any competition until the outstanding debt is paid.
 - (h) Any individual who breaches Bylaw 3.1(f) may be subject to a fine as determined by the Committee.
- 3.2 Reimbursements / Payments

- (a) Committee members may be entitled to claim authorised expenses incurred whilst acting in an official capacity from the Association. Receipts must be supplied to the Association in order for any reimbursements to be made.
- (b) Umpires will be paid at the rate determined by the Association.
- (c) Other Association personnel may be entitled to claim authorised expenses incurred whilst acting on behalf of the Association as determined at the discretion of the Association on a case-by-case basis.

4. INFORMATION TO CLUBS

4.1 The Association shall provide information to all Clubs prior to the start of the season. This information may include:

- (a) Association contact details;
- (b) Association venue address;
- (c) Competition Bylaws;
- (d) Fixtures; and
- (e) Details of courses, seminars etc.

5. CLUB AND TEAM REGISTRATION

- (a) In order for a Club or Team to be eligible to compete in the Association's competitions, the Club or Team must complete and return an official entry form to the Association by the due date.
- (b) All Clubs and Teams that submit valid entry forms and are subsequently registered by the Association shall receive information from the Association, which may include:
 - (i) Due date and amount of all fees and levies that are to be paid for the season, including Registration Fees, Court Fees, Netball Victoria Fees and any other fees that may be deemed necessary for that season;
 - (ii) A link to the Association Constitution and Bylaws;
 - (iii) Information regarding any meetings or other requirements of the Association; and
 - (iv) any information provided in accordance with Bylaw 4.
- (c) No Club or Team who submits a registration application to the Association is to be considered registered until the Association confirms in writing to the Club or Team.
- (d) The Association reserves the right to reject the registration application of any Club or Team applying to the Association for registration to participate in a competition.
- (e) All Clubs and Teams will have access to relevant Netball Victoria policies, procedures, regulations and Codes of Conduct via the Netball Victoria website.

6. NETBALL VICTORIA MEMBERSHIP

6.1 The Netball Victoria membership fees are set annually by the Victorian Netball Association Inc.

- (a) In order to be eligible to participate in affiliated Association competitions or programs (including NetSetGo), as a player, coach or umpire, an individual must be a current financial Netball Victoria member. All Junior, Senior and All Abilities players, coaches and umpires must register through the appropriate online registration form as provided by the Association.
- (b) An off-the-court membership (administrative roles eg President, secretary, time keeper) product will be offered to those Association members that have an off-court role.

6.2 No player, coach or umpire will be permitted to participate in the Association's activities in any capacity without a current Netball Victoria membership. Any breach of this Bylaw will be subject to sanction to the individual, Team or Club as determined by the Committee.

6.3 Single Game Vouchers may be used.

- (a) Individuals may purchase a Single Game Voucher and purchase of a voucher will allow the individual to participate as a player in the Association's activities only for the particular game or activity to which the Single Game Voucher relates.
- (b) A player must purchase a Single Game Voucher through the nominated process prior to becoming eligible to participating in the relevant game or activity.
- (c) Single game vouchers may be utilised for finals if purchased 24hrs prior to the commencement of the game, bylaw 19.2 also applies.

7. AFFILIATION FEE

- 7.1** Each Club shall affiliate with BMNA by signing an Affiliation and Agreement Form and submit the Affiliation and Agreement Form to BMNA by due date.
- 7.2** Annual Affiliation Fee: Each Affiliated Club shall pay an annual affiliation fee of the sum prescribed by the President and Treasurer and payable in accordance with the invoicing provisions.

8. INCLUSIVE ENVIRONMENTS

- 8.1** The Association is committed to providing a safe, fair and inclusive sporting environment where all people can contribute and participate.
- 8.2** The Association will endeavour to provide opportunities for males to participate in mixed and male competitions.
- 8.3** The Association may conduct cultural awareness training & inclusive workshops to ensure your club is providing a welcoming environment and creating awareness around cultural views and barriers.
- 8.4** The Association supports participation in netball on the basis of the gender with which a person identifies. If issues arise, the Association will seek advice on the application of the applicable Victorian discrimination laws for the particular circumstances.
- 8.5** All competitions will be clearly labelled in regard to age group and gender. This includes additional references to all genders that are permitted to play. All competition labelling will be clear and transparent.
- 8.6** The Association observes the Netball Victoria Gender Regulation in regard to male participation:

- (a) Males who are 13 years (and older) are not permitted to participate in female competition. This means that males must be less than 13 years of age (actual age) as at the first day of the competition or season; and
- (b) males that turn 13 during that competition or season will be permitted to participate for the duration of that competition or season.
- (c) A maximum of 3 males on court at any one time with one in each third of the court (refer to 8.7(b)).

8.7 The Association observes the Netball Victorian Gender Regulation in regard to mixed competition:

- (a) Mixed competition for the 11&U and 13&U age groups will have NO restrictions applied on the basis of gender.
- (b) Mixed competition for the 15&U and above age groups will observe the following rules:
 - (i) The minimum number of males in a team is ZERO, and
 - (ii) A mixed team must only have a maximum of 3 males on court at any one time, and
 - (iii) A mixed team must only have up to one male in each third on court. For the avoidance of doubt this means:
 - A. One male is permitted in the defence third occupying the position of Goal Defence or Goal Keeper, and
 - B. One male is permitted in the mid third occupying the position of Center, Wing Attack or Wing Defence, and
 - C. One male is permitted in the goal third occupying the position of Goal Attack or Goal Shooter.

9. AGE REQUIREMENTS

- 9.1** Generally, player age is determined as at the 31 December of the current playing year. Specially, bylaw 8.6 must also be applied
- 9.2** Participants must provide their correct date of birth at the time of registering and failure to do so will result in ineligibility to participate in the Association's activities
- 9.3** Participants aged between 5 and 10 years are encouraged to participate in the NetSetGO Program.
- 9.4** A Team or Club who breaches this Bylaw 9 may be subject to a penalty of the loss of four (4) premiership points.

10. COMPETITIONS & PROGRAMS

10.1 The Association offers the following competition & programs:

NetSetGo	Mixed	(females & males – no restrictions) – see 8.7 (a)
11&U	Mixed	(females & males – no restrictions) – see 8.7 (a)
13&U	Female	(males <13 years of age as at the first day of competition may participate)
13&U	Male	(females may participate)
13&U	Mixed	(females and males – no restrictions) – see 8.7 (a)
15&U	Female	(males <13 years of age as at the first day of competition may participate)
15&U	Male	(females may participate)
15&U	Mixed	(females and males – restrictions apply) – see 8.7 (b)
17&U	Female	(males <13 years of age as at the first day of competition may participate)
Open	Female	

11. GRADING

- 11.1** The Association will implement a grading process which will be determined by the Association to evaluate, grade and re-grade all teams.
- 11.2** The Association reserves the right to re-grade a Team or Club at any time of any season.
- 11.3** Re-grading requests submitted to the Association by a Team or Club will be considered by the Association without any requirement for the Association to take any further action in relation to the grading of that Team or Club.
- 11.4** The Association will be the ultimate adjudicator of all grading decisions.
- 11.5** If a Team or Club is re-graded during a season, premiership points and goals for and against accrued in the initial grade in that season will be transferred and apply in the new grade the Team or Club has been entered into for the remainder of the season.

12. DRESS CODE

12.1 Players

- (a) Each Club and Team must submit its proposed uniform to the Association, for approval by the Association.
- (b) Clubs and Teams must notify the Association in writing of any proposed changes to their uniform for approval by the Association.
- (c) The Association must approve all Club and Team uniform colors and designs.
- (d) All players must wear their Club or Team nominated uniform including positional bibs and any sport briefs or shorts when participating in the Association's activities.

- (e) Any player may seek a variation to the uniform for medical, cultural, religious or other reasonable grounds and must submit a request to the Association, which may be granted or declined at the discretion of the Association.
- (f) Teams must be in full uniform by the 3rd game. If players are filling in for a team they must be in full uniform with matching dominant colours.
- (g) A mixture of different uniforms can be worn during a game (e.g one can wear a singlet and another a t-shirt or dress).
- (h) Skirts/bike shorts/sport shorts must be the same colour and leggings may be up to full length (this excludes shorts that are worn under a skirt or dress which can be a different colour to the skirt or dress).
- (i) All tops & dresses must be the same colour - short & long-sleeved t-shirts and singlets are acceptable (no thin "spaghetti" strap singlets permitted).
- (j) No jewelry or body piercing may be worn when participating in the Association's activities and players may be precluded from participating until such jewelry or body piercings are removed or covered. Ear piercing is permitted as long as it is taped.
- (k) Finger nails must be short and smooth or taped when participating in the Association's activities. Players will not be able to take the court if this requirement is not met. Long nails must be taped under gloves.
- (l) Players will receive one verbal warning for incorrect uniform with the ability to still take the court. Re-occurrence of incorrect uniform by the player will result in a penalty of not being able to participate in the game.

Penalty: *Not being able to participate in the game*

12.2 Umpires

- (a) Umpires shall wear uniform as determined by the Association. Suitable footwear is required.

12.3 Representative Squad

- (a) The Association representative squad uniform will be determined by the Association.

13. CLEARANCES

- 13.1 A clearance is required if a player wishes to transfer to another Club during a season.
- 13.2 No player will be granted more than one (1) clearance per season.
- 13.3 A clearance will not be granted after the half way point of the relevant season has passed.
- 13.4 Players who owe outstanding playing fees to the Association or are in possession of Club or Team property (uniform, equipment) are not eligible to be granted a clearance.

Penalty: *Fine as determined by the Committee. Match points may also be lost by the receiving club in each instance the player takes the court without approved clearance as determined by the committee.*

13.5 To obtain a clearance, a player must submit a clearance application to the Association and must comply with all of the requirements as outlined by the Association. The individual's existing Club or Team has seven (7) days from date of lodgement to complete the clearance upon receipt of approval from the Association or the Association will automatically clear the player to the new Club. If a clearance application is approved by the Association, the player and both Clubs will receive notification of such approval.

13.6 Any dispute arising from clearance restrictions will be dealt with according to the relevant grievance procedure of the Association.

14. CONDUCT OF GAMES

14.1 The Association is subject to, and must comply at all times with, The "Official Rules of Netball" as amended or revised from time to time.

14.2 The length of quarters for all matches governed by the Association will be determined by the Association prior to the start of the season.

14.3 If games are centrally timed there will be no injury time. However, matches may be stopped by the umpires at their discretion at any stage as considered appropriate to ensure the safety of players and maintain a safe playing area.

14.4 If the temperature is more than 36 degrees at 12 noon recorded by the Bureau Of Meteorology, the games will be cancelled and two points to each team awarded.

15. SCORING

15.1 The Association will provide an official scoresheet for all games.

15.2 Each Team or Club must provide a scorer for all games over the age of 14.

15.3 If a team is unable to provide a scorer and the opposing team's scorer agrees, there can be one scorer for both sides.

15.4 It is the responsibility of the first named Team or Club to score the game.

15.5 The scorers must stand together for the duration of the game on the sideline level with the centre circle.

15.6 One (1) official scoresheet will be used for each game. This scoresheet will list the complete names (both given and surname) of all players intending to participate as players in the game. This scoresheet shall also indicate the positions played each quarter by individuals and the game score. A record of centre passes must also be kept and provided if requested by an umpire.

15.7 At the conclusion of the game, to indicate their satisfaction that the information on the official scoresheet is correct, the official scoresheet is to be signed by the captains of both competing Teams or Clubs and the scorers.

15.8 The officiating umpires must also sign the scoresheet to indicate they have officiated the game.

15.9 One (1) premiership point will be deducted for teams with incorrect or incomplete score sheets or that have otherwise failed to comply with Bylaws 15.1-15.7.

15.10 If a scorer, Team or Club believes the score sheet is incorrect they must:

- (a) not sign the official scoresheet and notify the Committee;
- (b) lodge a dispute in writing with the Association's secretary within 48 hours of the game being played.

The Committee will advise the result of the dispute and this decision shall be final and binding on all parties.

16. COMPETITION LADDERS

- 16.1** Competition ladders will be made available by the Association during competition seasons.
- 16.2** Premiership points are awarded during competition seasons as follows:
 - (a) 4 points for a win or bye;
 - (b) 2 points per team for games cancelled due to injury or any other significant event deemed by the Committee
 - (c) 2 points for a draw; and
 - (d) 0 points for a loss, forfeit or abandonment.
- 16.3** In the event of Teams or Clubs being equal on points, positions shall be determined by the percentage of goals scored for and against each Team or Club (with higher percentage from the relevant Teams or Clubs leading to higher position on the ladder). In the event of Teams or Clubs being equal on percentage, positions shall be determined by the greater number of goals scored by those Teams or Clubs.

17. BORROWING PLAYERS

- 17.1** Players shall only be permitted to play in a higher section or age group.
- 17.2** Where there are two or more Teams from the same Club graded in the same section, players can only play with their registered Team in that section (subject to rule 17.5).
- 17.3** Players may transfer between Teams or Clubs until the player participates in their fourth game with the one Team or Club in one season. Once this occurs the player will be deemed to have transferred to that Team or Club (New Club) and for the duration of the season is only eligible to play for the New Club.
- 17.4** Players may play a maximum of three (3) games for one other Team without transferring to that Team or Club for the duration of the season in accordance with Bylaw 17.3.
- 17.5** When a competition consists of one section/grade, the Association may approve teams to borrow players from other teams, subject to bylaws 17.3 & 17.4.

18. FINALS

- 18.1** Finals will be played at the conclusion of the regular rounds of a season.
- 18.2** The format for finals for any given competition will be determined by the Association.

- 18.3** The ladder position of Teams and Clubs at the conclusion of the regular rounds of the season shall determine the Teams and Clubs which qualify to participate in the finals. Ladder positions are to be calculated in accordance with Bylaw 16.
- 18.4** Bylaw 13 applies to finals matches in the same manner as regular season matches.
- 18.5** If a final does not reach half time, it must be re-scheduled.
- 18.6** Drawn games will be conducted and resolved in accordance with the 'Official Rules of Netball' as amended or revised from time to time.
- 18.7** NetSetGO and 11/Under Teams or Clubs may participate in a round robin instead of finals.
- 18.8** The Committee will determine awards for premiers and runners-up in competitions.

19. PLAYER QUALIFICATION

- 19.1** Subject always to Bylaw 17, players shall be permitted to play in one age division(s) per day/night.
- 19.2** Players must play a minimum of four games in the team throughout the season to qualify for finals.
- 19.3** Teams found playing an ineligible player during finals will be deemed to have lost that game.

Penalty: *If the individual does not participate in the number of games as stipulated above, the player will be ineligible to participate in finals for that section.*

20. FORFEITS

- 20.1** In the event that a Team or Club forfeits prior to the game clock starting, only players of the non-offending Team or Club will be deemed to have participated in that game. Players of the offending Team or Club will not be deemed to have participated in that game.
- 20.2** A forfeit fine determined by the Committee will be imposed on any Team or Club that forfeits a match and must be paid before that Team or Club's next game.
- 20.3** If a Team or Club notifies the Association Secretary by 12 midday on the day of competition of its intent to forfeit, no penalty will be imposed.
- 20.4** A forfeit may result in that Club or Team's exclusion from entry into future competitions.

21. CANCELLATIONS

- 21.1** When games are cancelled on account of a factor beyond the control of the relevant Teams or Clubs (e.g. power outage, or other extenuating circumstances,, weather or some other cause) the match will be deemed a draw, both Teams or Clubs will be credited with two (2) points and five (5) goals each and the competition will continue as per the fixture.
- 21.2** Four (4) points can only be awarded to a Team or Club for winning a fully completed game.
- 21.3** If the temperature is more than 36 degrees at 12 noon recorded by the Bureau Of Meteorology, the games will be cancelled and two points to each team awarded.
- 21.4** In the event that a game is cancelled due to weather a maximum of twelve players for each Team or Club can be deemed to have participated in the game.

- 21.5** Should circumstances occur which require successive rounds to be cancelled, the Committee will consider the position and determine a suitable course of action.

22. SELECTION OF REPRESENTATIVE TEAMS

- 22.1** The Association will develop a team selection policy.
- 22.2** Nominated Association selections will complete the 'Select for Success' online learning program or equivalent as appropriate.
- 22.3** The Association will organise the representative squad selection trials.
- 22.4** Selection trials will be conducted under the following conditions:
- (a) All players who have submitted a player registration form shall be informed of the date, time and place where selection trials are to be held.
 - (b) Notice of selection trials will be provided at least ten (10) days prior to the date of the selection trials.
- 22.5** Team Selection Panels
- (a) Team Selectors will be appointed for each team and may be made up of the Team Coach and other nominated selectors.
 - (b) Team Selectors may be appointed to more than one panel.
- 22.6** Players shall be notified of the outcome of selection trials within the timeframe nominated by the Association.
- 22.7** Players may request feedback from the Team Selectors.
- 22.8** The Team Selector's decision shall be final and no appeals regarding selections made under this Bylaw are available.

23. TEAM OFFICIALS

- 23.1** The Team Officials shall consist of the following roles:
- (a) Coaches
 - (i) All coaches must have a minimum 'Foundation Coaching Level Accreditation' in order to coach a Team or Club.
 - (b) Team Managers
 - (i) A team manager shall be appointed for each selected Team or Club.
 - (c) Primary Carer
 - (i) Each Team or Club must have an appointed primary carer who is qualified (minimum of basic first aid) to treat injury or illness. The primary carer is permitted on the court during a stoppage for injury/illness of a player or blood issues.

- (ii) The primary carer must wear identification as specified by the Association.
- (d) Scorer and Timekeeper
- (e) Umpires
 - (i) An umpire shall be appointed for each match.
 - (ii) An individual must, at a minimum, have completed the online theory exam to be eligible to be appointed as an umpire.
- (f) Captain & Vice-Captain
- (g) Each Team and Club is allocated a team bench where Team Officials and bench players are located during play.

24. AWARDS

- (a) All NetSetGO will receive a participation award as deemed appropriate by the Association.
- (b) All players who participate in a grand final will receive an award to be determined by the Association.

25. PRESENTATION NIGHT

- 25.1** A presentation night shall be held by the Association.
- 25.2** The date and format shall be determined annually by the Committee.
- 25.3** Presentation of all Association awards shall be made on the presentation night.
- 25.4** Recognition of achievements shall be made on presentation night.

26. FUNDRAISING

- 26.1** The Association shall conduct fundraising activities during each year.
- 26.2** The Committee shall determine the specific fundraising activities to be conducted.
- 26.3** Individual representative Teams or Clubs must seek approval from the Committee for any individual fundraising activities they wish to conduct. Teams or Clubs must apply in writing at least four weeks prior to the event, providing details of and rationale for the fundraising activity. Information as to how the activity will be organised, including risk management and safety measures if relevant, must be provided.
- 26.4** All members are required to support the fundraising activities of the Association.

27. COURSES, SEMINARS & OTHER OPPORTUNITIES

- 27.1** The Association shall provide notification of opportunities for all members to improve their skills by attending courses, seminars and other personal development activities.
- 27.2** The Association shall encourage and support members who wish to attend appropriate courses, seminars and other personal development activities.

28. ACCREDITATION

- 28.1** The Association shall take all reasonable steps to ensure that all Team Officials have the appropriate minimum qualifications.
- 28.2** Where minimum accreditation standards are not met, the Association shall encourage and support the member(s) to achieve the minimum accreditation standard.
- 28.3** The Association will not appoint any person to a Team Official position unless that individual has achieved the minimum standard accreditation, or is in the process of acquiring the minimum standard accreditation.

29. RISK MANAGEMENT

29.1 Injury Reporting

- (a) All Teams and Clubs are responsible for recording all injuries of the injured player (or players' guardian for players under 18) on the Association Injury Report Form.

29.2 Child Safety in Netball

- (a) The Association and all Teams and Clubs are responsible for the observance, promotion, enforcement and monitoring of the Child Safety in Netball Policy and Code of Conduct.
- (b) The Association and all Teams and Clubs are responsible for the management and administration of the application of the Netball Victoria Working with Children Check Regulation.

29.3 Game Day Checklist

- (a) A Game Day Checklist must be completed prior to all Association and Team and Club competitions, tournaments, games, programs and training.
- (b) Any hazards identified will be:
- (i) Documented;
 - (ii) Rectified if possible; and
 - (iii) Reported to the appropriate agency (local council, reserve committee) if major repair is required.

29.4 First Aid

- (a) The Association will provide a first aid kit for competitions played at the Association's venues.
- (b) Teams and Clubs must provide their own first aid kit when playing away from an Association venue.
- (c) The first aid kit will be stored Association Registration desk and all appropriate personnel (including court supervisors, umpires and coaches) will have access to it.
- (d) The Treasurer will maintain the first aid kit supplies.

- (e) The Association will have a designated room or area for the treatment of injuries. The room or area should be kept clean and accessible at all times.
- (f) The Association will ensure that a qualified first aider is present at all competitions.

29.5 Emergency procedures

Emergency phone numbers - ambulance, police and an emergency procedure plan is to be displayed at the Association venue.

29.5 Weather

In the case of extreme weather conditions, the Association shall refer to the Association's weather policy.

29.9 Smoke Free

The Association adopts a smoke free policy.

Smoking is banned within 10 metres of an outdoor public sporting venue during organised underage sporting events and training sessions.

29.10 Responsible Serving of Alcohol in Sporting Clubs

The Association will adopt a responsible serving of alcohol policy.

29.11 Sun Protection

The Association will adopt a sun smart policy.

29.12 Netball Australia and Netball Victoria Policies

The Association will adopt all codes, policies, procedures and regulations from Netball Australia and Netball Victoria as amended from time to time.

30. DISPUTE RESOLUTION

30.1 Where a member breaches a Bylaw, and that Bylaw prescribes a penalty for such breach, then the Committee may impose such penalty. For any other breach of the Bylaws, the Committee will impose any other penalty it sees fit in accordance with these Bylaws and the Constitution.

30.2 Any member who does not agree with a penalty or action of the Committee made under this Bylaw, may advise the Committee in writing within a timely manner following the penalty or decision being made. The Committee may then:

- (i) Discuss the issue with the relevant party and then make a decision regarding the matter. The Committee shall inform the party/s involved of their decision either verbally or in writing; or
- (ii) Have an informal meeting with the relevant party/s in order to discuss and resolve the dispute.

30.3 Any penalty imposed under Bylaw 29.2 is final.

31. SPECIAL CIRCUMSTANCES/PROVISIONS CLAUSE

Where these Bylaws are silent on a particular matter, a decision can be made by the Committee. In exceptional or extenuating circumstances, the Committee may, acting reasonably, , alter, vary or waive the requirements set out in these bylaws relating to the Association.

32. INDEMNITY

Except where provided or required by law and such cannot be excluded, the Association and its respective directors, officers, members, servants or agents are absolved from all liability however arising from injury or damage, however caused, arising whilst participating in the Association's activities as a member.